Author Index to Volume V

ADLER, SEYMOUR See Etzion, Dalia

ADLER, SEYMOUR See Zeira, Yoram

BARTUNEK, JEAN M. *Participation Training, Agreement, and Teacher Participation in Decision Making* 491

BASTAS, EFFIE See Wheelan, Susan A.

BATEMAN, THOMAS S. *Organizational Change and the Politics of Success* 198

BHAGAT, RABI S. See Chassie, Marilyn B.

BHATTACHARYYA, S.K. *Making Organizational-Design Changes Effective: An Approach Based on Indian Experience* 418

CHASSIE, MARILYN B., & BHAGAT, RABI S. *Role Stress in Working Women: Differential Effect on Selected Organizational Outcomes* 224

CUNNINGHAM, J. BARTON, & RAMSAY, GREGORY H.P. *Simulating a Disaster* 478

ETZION, DALIA, ADLER, SEYMOUR, & ZEIRA, YORAM *Informal Helping Relations in Organizations: A Cross-Cultural Comparison* 210

FROST, PETER J. *Blind Spots in the Study of Organizations: Some Implications for Teaching and Application (A Symposium: Blind Spots in The Study of Organizations)* 169

HABER, RUSSELL ALAN *Different Strokes for Different Folks: Jung's Typology and Structured Experiences* 113

HELLRIEGEL, DON, & SLOCUM, JOHN W. *Assessing Organizational Change Approaches: Toward a Comparative Typology* 35

KAPLAN, MINDY See Larwood, Laurie

KOZOLL, CHARLES E., MEANS, ROBERT P., & WEICHENTHAL, PHYLLIS B. *Staff' Development and Organization Development: An Analysis of Their Interaction in a Community-College Setting and Resulting Changes* 353

LARWOOD, LAURIE, & KAPLAN, MINDY *Job Tactics of Women in Banking* 70

LAU, ALAN W., & PAVETT, CYNTHIA M. *The Nature of Managerial Work: A Comparison of Public- and Private-Sector Managers* 453

LUBIN, BERNARD See Smith, Peter B.

MASTENBROEK, WILLEM F.G. *Negotiating: A Conceptual Model* 324

MEANS, ROBERT P. See Kozoll, Charles E.

MITCHELL, VANCE F. *Introductory Remarks (A Symposium: Blind Spots in the Study of Organizations)* 167

MORRISON, PEGGY, & STURGES, JACK *Evaluation of Organization Development in a Large State Government Organization* 48

NORD, WALTER R. *Comparison and Extensions on Frost's and Weick's Analyses of Blind Spots (A Symposium: Blind Spots in the Study of Organizations)* 189

O'KARMA, JAMES G. See Rees, Richard T.

PAVETT, CYNTHIA M. See Lau, Alan W.

POSNER, BARRY Z. See Powell, Gary N.

POWELL, GARY N., & POSNER, BARRY Z. *Managing Change: Attitudes, Targets, Problems, and Strategies* 310

RAMSAY, GREGORY H.P. See Cunningham, J. Barton

REES, RICHARD T., & O'KARMA, JAMES G. *Perception of Supervisor Leadership Style in a Formal Organization* 65

ROST, JOSEPH *Human Relations Training in Educational Administration Programs: A Study Based on a National Survey* 80

SEKARAN, UMA, & WAGNER, FRANCIS R. *Sense of Competence: A Cross-Cultural Analysis for Managerial Application* 340

Author Index to Volume V

ADLER, SEYMOUR See Etzion, Dalia

ADLER, SEYMOUR See Zeira, Yoram

BARTUNEK, JEAN M. *Participation Training, Agreement, and Teacher Participation in Decision Making* 491

BASTAS, EFFIE See Wheelan, Susan A.

BATEMAN, THOMAS S. *Organizational Change and the Politics of Success* 198

BHAGAT, RABI S. See Chassie, Marilyn B.

BHATTACHARYYA, S.K. *Making Organizational-Design Changes Effective: An Approach Based on Indian Experience* 418

CHASSIE, MARILYN B., & BHAGAT, RABI S. *Role Stress in Working Women: Differential Effect on Selected Organizational Outcomes* 224

CUNNINGHAM, J. BARTON, & RAMSAY, GREGORY H.P. *Simulating a Disaster* 478

ETZION, DALIA, ADLER, SEYMOUR, & ZEIRA, YORAM *Informal Helping Relations in Organizations: A Cross-Cultural Comparison* 210

FROST, PETER J. *Blind Spots in the Study of Organizations: Some Implications for Teaching and Application (A Symposium: Blind Spots in The Study of Organizations)* 169

HABER, RUSSELL ALAN *Different Strokes for Different Folks: Jung's Typology and Structured Experiences* 113

HELLRIEGEL, DON, & SLOCUM, JOHN W. *Assessing Organizational Change Approaches: Toward a Comparative Typology* 35

KAPLAN, MINDY See Larwood, Laurie

KOZOLL, CHARLES E., MEANS, ROBERT P., & WEICHENTHAL, PHYLLIS B. *Staff' Development and Organization Development: An Analysis of Their Interaction in a Community-College Setting and Resulting Changes* 353

LARWOOD, LAURIE, & KAPLAN, MINDY *Job Tactics of Women in Banking* 70

LAU, ALAN W., & PAVETT, CYNTHIA M. *The Nature of Managerial Work: A Comparison of Public- and Private-Sector Managers* 453

LUBIN, BERNARD See Smith, Peter B.

MASTENBROEK, WILLEM F.G. *Negotiating: A Conceptual Model* 324

MEANS, ROBERT P. See Kozoll, Charles E.

MITCHELL, VANCE F. *Introductory Remarks (A Symposium: Blind Spots in the Study of Organizations)* 167

MORRISON, PEGGY, & STURGES, JACK *Evaluation of Organization Development in a Large State Government Organization* 48

NORD, WALTER R. *Comparison and Extensions on Frost's and Weick's Analyses of Blind Spots (A Symposium: Blind Spots in the Study of Organizations)* 189

O'KARMA, JAMES G. See Rees, Richard T.

PAVETT, CYNTHIA M. See Lau, Alan W.

POSNER, BARRY Z. See Powell, Gary N.

POWELL, GARY N., & POSNER, BARRY Z. *Managing Change: Attitudes, Targets, Problems, and Strategies* 310

RAMSAY, GREGORY H.P. See Cunningham, J. Barton

REES, RICHARD T., & O'KARMA, JAMES G. *Perception of Supervisor Leadership Style in a Formal Organization* 65

ROST, JOSEPH *Human Relations Training in Educational Administration Programs: A Study Based on a National Survey* 80

SEKARAN, UMA, & WAGNER, FRANCIS R. *Sense of Competence: A Cross-Cultural Analysis for Managerial Application* 340

SHELHAV, MOSHE *Split Role Between Practitioner and Researcher: A Dynamic Interpretation of Role Differentiation and Its Contribution to the Reduction of Role Strains—A Case Study* 368
SLOCUM, JOHN W. See Hellriegel, Don
SMITH, PETER B., & LUBIN, BERNARD *Emotional Arousal During Sensitivity Training as a Function of Length of the Experience* 97
STURGES, JACK See Morrison, Peggy
SWIERCZEK, FREDRIC WILLIAM *Collaborative Intervention and Participation in Organizational Change* 438
WAGNER, FRANCIS R. See Sekaran, Uma
WAREHIME, ROBERT G. *Conflict-Management Training: A Cognitive/Behavioral Approach* 467
WEICHENTHAL, PHYLLIS B. See Kozoll, Charles E.
WEICK, KARL E. *Blind Spots in Organizational Theorizing (A Symposium: Blind Spots in the Study of Organizations)* 178
WHEELAN, SUSAN A., & BASTAS, EFFIE *Sexism in Personal Growth Groups: A Partial Remedy* 105
ZEIRA, YORAM, & ADLER, SEYMOUR *International Organization Development: Goals, Problems, and Challenges* 295
ZEIRA, YORAM See Etzion, Dalia
ZIFF, JOEL D. *Establishing Guidelines for Differential Processing of Structured Experiences Based on Self-Knowledge Stage Theory* 234

Title Index to Volume V

Assessing Organizational Change Approaches: Toward a Comparative Typology DON HELLRIEGEL & JOHN W. SLOCUM 35
Blind Spots in Organizational Theorizing (A Symposium: Blind Spots in the Study of Organizations) KARL E. WEICK 178
Blind Spots in the Study of Organizations: Some Implications for Teaching and Application (A Symposium: Blind Spots in the Study of Organizations PETER J. FROST 169
Collaborative Intervention and Participation in Organization Change FREDRIC WILLIAM SWIERCZEK 438
Comparison and Extensions on Frost's and Weick's Analyses of Blind Spots (A Symposium: Blind Spots in the Study of Organizations) WALTER R. NORD 189
Conflict-Management Training: A Cognitive/Behavioral Approach ROBERT G. WAREHIME 467
Different Strokes for Different Folks: Jung's Typology and Structured Experiences R JSSELL ALAN HABER 113
Emotional Arousal During Sensitivity Training as a Function of Length of the Experience PETER B. SMITH & BERNARD LUBIN 97
Establishing Guidelines for Differential Processing of Structured Experiences Based on Self-Knowledge Stage Theory JOEL D. ZIFF 234
Evaluation of Organization Development in a Large State Government Organization PEGGY MORRISON & JACK STURGES 48
Human Relations Training in Educational Administration Programs: A Study Based on a National Survey JOSEPH ROST 80
Informal Helping Relations in Organizations: A Cross-Cultural Comparison DALIA ETZION, SEYMOUR ADLER, & YORAM ZEIRA 210

International Organization Development: Goals, Problems, and Challenges YORAM ZEIRA & SEYMOUR ADLER 295
Introductory Remarks (A Symposium: Blind Spots in the Study of Organizations) VANCE F. MITCHELL 167
Job Tactics of Women in Banking LAURIE LARWOOD & MINDY KAPLAN 70
Making Organizational-Design Changes Effective: An Approach Based on Indian Experience S.K. BHATTACHARYYA 418
Managing Change: Attitudes, Targets, Problems, and Strategies GARY N. POWELL & BARRY Z. POSNER 310
The Nature of Managerial Work: A Comparison of Public- and Private-Sector Managers ALAN W. LAU & CYNTHIA M. PAVETT 453
Negotiating: A Conceptual Model WILLEM F.G. MASTENBROEK 324
Organizational Change and the Politics of Success THOMAS S. BATEMAN 198
Participation Training, Agreement, and Teacher Participation in Decision Making JEAN M. BARTUNEK 491
Perception of Supervisor Leadership Style in a Formal Organization RICHARD T. REES & JAMES G. O'KARMA 65
Role Stress in Working Women: Differential Effect on Selected Organizational Outcomes MARILYN B. CHASSIE & RABI BHAGAT 224
Sense of Competence: A Cross-Cultural Analysis for Managerial Application UMA SEKARAN & FRANCIS R. WAGNER 340
Sexism in Personal Growth Groups: A Partial Remedy SUSAN A. WHEELAN & EFFIE BASTAS 105
Simulating a Disaster J. BARTON CUNNINGHAM & GREGORY H.P. RAMSAY 478
Split Role Between Practitioner and Researcher: A Dynamic Interpretation of Role Differentiation and Its Contribution to the Reduction of Role Strains—A Case Study MOSHE SHELHAV 368
Staff Development and Organization Development: An Analysis of Their Interaction in a Community-College Setting and Resulting Changes CHARLES E. KOZOLL, ROBERT P. MEANS, & PHYLLIS B. WEICHENTHAL 353